# Certificate of Compliance
# ILO Compliance

We hereby declare that the following StarGuard® products:

StarGuard® Comfort
StarGuard® Protect
StarGuard® Sensitive
StarGuard® Touch

Are manufactured in factories that are in compliance with the International Labour Organization (ILO) fundamental conventions:

C029 – Forced Labour Convention, 1930 (No. 29)

C087 – Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

C098 – Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

C100 – Equal Remuneration Convention, 1951 (No. 100)

C105 – Abolition of Forced Labour Convention, 1957 (No. 105)

C111 – Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

C138 – Minimum Age Convention, 1973 (No. 138)

C182 – Worst forms of Child Labour Convention, 1999 (No. 182)

Certified by:

Klaus Ambos
CEO STARLAB International GmbH

Hamburg, 20.09.2021

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Registry Court
Amtsgericht [first instance court]
Hamburg
Register number: HRB 122020
VAT ID no. pursuant to
§ 27 a German
VAT Act DE 214 891 717